

Graduate Nurse Program

Commence in February or May 2021

Two rotations, of 6 months each across any of our campuses

Employed on a 12 month contract, with a retention rate of >90% following program

Graduate specific orientation, addressing both clinical and administrative aspects of nursing

Work part time at 64 hours per fortnight

Rotating rosters, gaining experience across morning, evening and night shifts

Annual leave as per award, taken in fortnight blocks, split evenly per rotation

Graduate specific study days scheduled throughout the year

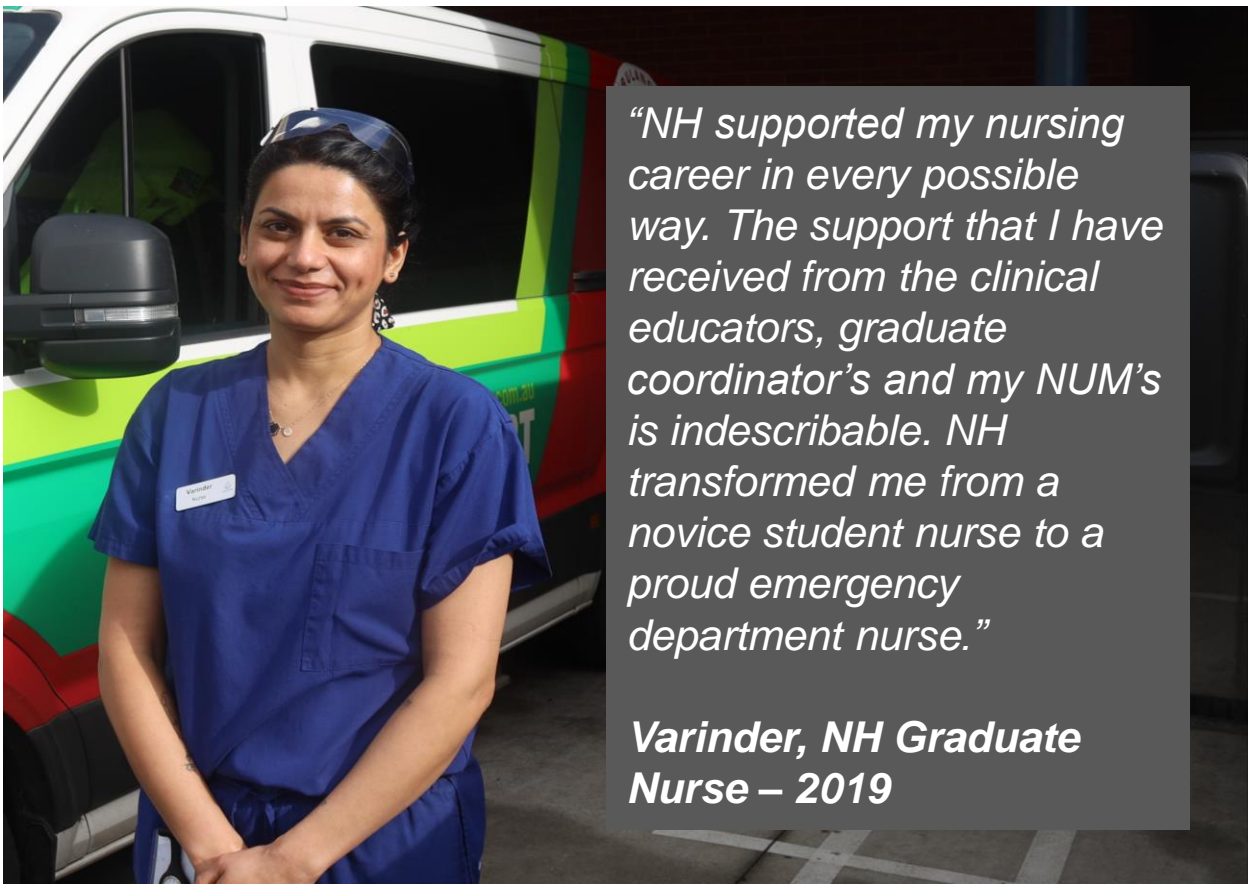
Graduates will be granted at least one rotation from their selected preferences in either their first or second rotation. These are carefully allocated to provide each graduate with the best possible opportunity to consolidate their skills. The extensive range of areas across Northern Health’s campuses include:

Acute Medical
Acute Surgical
Day Surgery
Children’s Unit
Oncology & Haematology

Cardiology
Medical Pool
Surgical Pool
Renal
Palliative Care

Emergency
Short Stay Unit
Observation Unit
Rehabilitation
Aged Care

We facilitate your transition to practice by providing you with opportunities to consolidate your undergraduate skills and knowledge, integrate theory to practice and further develop your professional and clinical skills through a structured, clinically-focused program.



“NH supported my nursing career in every possible way. The support that I have received from the clinical educators, graduate coordinator’s and my NUM’s is indescribable. NH transformed me from a novice student nurse to a proud emergency department nurse.”

Varinder, NH Graduate Nurse – 2019

Support & Opportunity

"I wanted a graduate year to have extra support where I needed.

I am a novice Registered Nurse, and having a support system whilst I am learning and improving on my skills helps me stay safe and on track.

It also provides me with constructive criticism so I can improve and become the best possible Registered Nurse I can!"

Nikolina, NH Graduate Nurse - 2020



We know from experience, support & opportunity are paramount to success as a graduate. Clinical Educators, Clinical Support Nurses/Midwives, preceptors and experienced clinical staff provide practical assistance and support in the clinical environment.

Comprehensive graduate orientation program to address clinical and administrative aspects of nursing and midwifery

Morning, evening and weekend clinical support from a dedicated team of Clinical Support Nurses/Midwives and Clinical Educators

Preceptors who are experts in their field, to guide, mentor and support throughout each rotation

Supernumerary time for each rotation

Paid Graduate-Specific Study Days held in our Northern Centre for Health, Education and Research, with access to our high fidelity simulation centre

Graduate-Specific learning through structured training/assessment in Medication Safety, Patient Assessment, Pharmacology knowledge, and Introduction to Quality and Safety in nursing and midwifery.

Ongoing education by way of in-services and competency based training

Graduate debrief sessions

Access to Northern Health workshops, seminars and short courses

Personal profile in myLearning, our Learning Management System, with access to NH Graduate Nurse Learning Hub, from any device at any time

Utilise one of your Professional Development Leave days to attend workshops or seminars, or "shadow" a Clinical Nurse Consultant for a day



Applications Open

Monday
13th July
2020

*Please note,
you must meet the eligibility
criteria for PMCV's
Allocation and Placement
Service to apply for this
program*



Safe

We provide safe, trusted care for our patients. We are inclusive and culturally safe, celebrating the diversity of our staff and community.



Kind

We treat everyone with kindness, respect and empathy. We provide patient-centred and compassionate care.



Together

We work together with our staff, patients, consumers and health system partners.