

# Graduate Nurse/Midwife (Combined) Program

Commence in February or May 2021

Includes 4 rotations across Maternity Services and 1 nursing rotation within a 12 month program, primarily based at Northern Health Epping

Employed on a 12 month contract, with a retention rate of >90% following program

Graduate specific orientation, addressing both clinical and administrative aspects of nursing

Work part time at 64 hours per fortnight

Rotating rosters, including experience across morning, evening and night shifts

Annual leave as per award, taken in fortnight blocks, split evenly per rotation

Graduate specific study days scheduled throughout the year, with additional PROMPT (Emergency procedures training) and FSEP training days

## The combined graduate program includes 4 Midwifery rotations and 1 nursing rotation:

4 x Midwifery rotations:

Antenatal Clinic  
Birth Suite  
Maternity Unit  
Neonatal Unit

Plus 1 x Nursing rotation in either:

Acute Surgical  
Acute Medical (Observation Unit)

We facilitate your transition to practice by providing you with opportunities to consolidate your undergraduate skills and knowledge, integrate theory to practice and further develop your professional and clinical skills through a structured, clinically-focused program.

*“I chose NH for the variety of midwifery and nursing rotations”*

**Megan, NH  
Graduate Nurse &  
Midwife - 2019**



# Support & Opportunity

Our emergency department treats over 107,000 patients each year, cares for over 94,000 patients admitted to hospital, and assists with the delivery of over 4,000 babies each year.



**We know from experience, support and opportunity are paramount to success as a graduate. Our Clinical Educators, Clinical Support Nurses/Midwives, preceptors and experienced clinical staff provide practical assistance and support in the clinical environment.**

Comprehensive graduate orientation program to address clinical and administrative aspects of nursing and midwifery

Morning, evening and weekend clinical support from a dedicated team of Clinical Support Nurses/Midwives and Clinical Educators

Preceptors who are experts in their field, to guide, mentor and support throughout each rotation

Supernumerary time for each rotation

Paid Graduate-Specific Study Days held in our Northern Centre for Health, Education and Research, with access to our high fidelity simulation centre

Graduate-Specific learning through structured training/assessment in Medication Safety, Patient Assessment, Pharmacology knowledge, and Introduction to Quality and Safety in nursing and midwifery.

Ongoing education by way of in-services and competency based training

Graduate debrief sessions

Access to Northern Health workshops, seminars and short courses

Personal profile in myLearning, our Learning Management System, with access to NH Graduate Nurse Learning Hub, from any device at any time

Midwifery Graduates also receive paid PROMPT and FSEP training days (in addition to Graduate Study Days)



## Applications open

Monday  
13 July  
2020

*Please note,  
you must meet the  
eligibility criteria for  
PMCV's Allocation and  
Placement Service*

